

September 11, 2023

Dear Spiritrust Lutheran® Family,

I am writing to announce my plan to retire from Spiritrust Lutheran® on or before the close of 2023. After much contemplation and consideration, the time has come for me to step back from my role as President/CEO and transition to the next phase of my life.

As some of you may know, my intention was to retire a year ago. I delayed my decision for several reasons, one of which was so I could lead Spiritrust Lutheran through the challenges that COVID-19 left in its wake. The fact of the matter is, it's been a tough four years and I can't give the 120 percent the organization needs anymore. It's time for new leadership. It's time for me to step back for the health of myself, my family, and the organization and begin the transition to the next phase of my life.

It has been an incredible journey leading Spiritrust Lutheran as the CEO over the past 23 years and serving as the CFO for my first six years. I am incredibly proud of what we have accomplished together. We have overcome challenges, embraced opportunities, and achieved many milestones throughout the years to fulfill our mission for those we serve – none of which would have been possible without the dedication, talent, and hard work of our exceptional team members, past and present.

I want to express my deepest gratitude to every team member. Your commitment to our mission and passion for the people we serve have been the driving forces behind our success. It has been an honor to work alongside such a remarkable group of individuals who share the common goals of compassionate care and service excellence.

As I prepare to retire, I have full confidence in the leadership team that will carry Spiritrust Lutheran forward. The strong foundation we have built together will serve as a solid platform for continued growth and success. I will remain available during the transition period to ensure a seamless handover of responsibilities and to provide any assistance necessary.

While I am excited about this next phase of my life, I will greatly miss the camaraderie and sense of purpose that being a part of the Spiritrust Lutheran community has provided me. Please know that I will always look back on my time here with fondness and appreciation.

It has been a privilege to lead this great organization. I will forever be grateful for the opportunity to have served an organization with such an important and inspiring mission.

Warm regards,



Bob Rundle, President/CEO
Spiritrust Lutheran®